

Exhibit 1

Maria Padin 9/25/2019

<p style="text-align: right;">249</p> <p>1 going to do a search, I think it had been</p> <p>2 discussed that it was going to be a search more</p> <p>3 generally, not in detail, but finding an interim</p> <p>4 you had to see if there was someone that you</p> <p>5 could coax; and as a member of the department,</p> <p>6 not as a CMO, I said, you know, you might want</p> <p>7 to look at this. This is a good, you have a lot</p> <p>8 of the skills that might help the department</p> <p>9 transition.</p> <p>10 Q Do you know why she wasn't selected?</p> <p>11 A She actually was interviewing actively for</p> <p>12 another job I later learned. So she actually</p> <p>13 was already contemplating leaving the</p> <p>14 institution before all of this happened and was</p> <p>15 given actually a chairmanship position at Mayo.</p> <p>16 So if you're given an interim versus a</p> <p>17 chairmanship position, I think any woman in her</p> <p>18 right mind would go for the chairmanship at Mayo</p> <p>19 so that's why she didn't apply.</p> <p>20 Q What were the operational issues that you were</p> <p>21 dealing with with Dr. Theiler?</p> <p>22 A I think that, you know, how we would staff and</p> <p>23 schedule. She was asking my support and</p> <p>24 guidance since I had been a Medical Director in</p> <p>25 Concord, and at that point no one had been</p>	<p style="text-align: right;">251</p> <p>1 is all I can get. People have talked about</p> <p>2 whether to have a program up here or a program</p> <p>3 in the south where there's a larger part of the</p> <p>4 population. That's about as much as I've heard</p> <p>5 and it's been in the department meetings at a</p> <p>6 very high level in the OB/GYN department, but</p> <p>7 with no direct commitment. I think part of it</p> <p>8 is that they were waiting for the new actual</p> <p>9 chair who just came into the department this</p> <p>10 summer, to actually, no one likes to start</p> <p>11 anything if they're looking for a chair. They</p> <p>12 want the chair to own it. So I think that was</p> <p>13 part of why things have not really moved</p> <p>14 forward.</p> <p>15 Q Do you have an opinion about restarting REI?</p> <p>16 A I think it's very reasonable to restart REI.</p> <p>17 How it should look, I think that that's a</p> <p>18 decision that's going to have to be made by</p> <p>19 really understanding what the demand is, where</p> <p>20 is the best place to deliver that service, what</p> <p>21 the population needs are. You know, we have</p> <p>22 decreasing birth rates in New Hampshire and our</p> <p>23 population of reproductive age is continuously</p> <p>24 decreasing. So do we have it here, do we have</p> <p>25 it in the south. I think those are discussions</p>
<p style="text-align: right;">250</p> <p>1 identified, and so we talked about what needed</p> <p>2 to be filled in order to get to the schedule.</p> <p>3 She also asked me if I would be willing to do</p> <p>4 additional clinic time and OR time as a member</p> <p>5 of the department which I agreed to do. To some</p> <p>6 degree she took an informal sort of leadership</p> <p>7 role during that time trying to make sure that</p> <p>8 patients' needs were met and that the services</p> <p>9 were covered as it related to the resident</p> <p>10 oversight and labor and delivery.</p> <p>11 Q Were there ever proposals put together to</p> <p>12 restart REI?</p> <p>13 A I do not recall seeing any proposal.</p> <p>14 Q What's the current status of restarting REI?</p> <p>15 A I do not know what the current status is.</p> <p>16 Q Do you know if anybody has been offered a</p> <p>17 position as an REI physician?</p> <p>18 A I do not know of anyone who's been offered a</p> <p>19 position as an REI physician.</p> <p>20 Q Do you know if there have been any recruitment</p> <p>21 efforts to hire someone as an REI?</p> <p>22 A That I'm aware of, there have been no</p> <p>23 recruitment efforts that I'm aware of.</p> <p>24 Q Have you heard any rumors about it?</p> <p>25 A I think people are still trying to sort it out</p>	<p style="text-align: right;">252</p> <p>1 that the department as a whole will have to have</p> <p>2 and cumulatively come to a decision together</p> <p>3 under the guidance of the new chair.</p> <p>4 Q Were you on the CEO search committee for hiring</p> <p>5 Joanne Conroy?</p> <p>6 A I was.</p> <p>7 Q How many people were on the committee?</p> <p>8 A I don't recall, but I do recall that there was</p> <p>9 one physician trustee which was Jeff Cohen, and</p> <p>10 I was the only physician on the leadership team</p> <p>11 for the medical staff that was asked by the</p> <p>12 board to be on the search committee.</p> <p>13 Q When did the CEO search committee first discuss</p> <p>14 the REI issue in any way with Dr. Conroy?</p> <p>15 A I don't recall it being a discussion in any of</p> <p>16 the meetings at least that I was present with</p> <p>17 when we were interviewing Dr. Conroy. We were</p> <p>18 interested in more bigger things.</p> <p>19 Q Do you recall if it was ever brought to her</p> <p>20 attention in that search process?</p> <p>21 A I don't recall, at least in the conversations I</p> <p>22 was in because there were, you know, you have</p> <p>23 everyone who comes into the Hilton, and you</p> <p>24 interview everyone, and it's not about a</p> <p>25 specific program. It's more broadly about their</p>

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